



PART



Using Evidence to Promote Excellence in Child Welfare

PART

Annual General Report

2019

»» Our Vision

- To promote the understanding and use of evidence-informed practice at all levels of the child welfare system to ensure the best possible services and outcomes for vulnerable children and families.

»» Our Mission

PART's mission is to increase the capacity of child welfare organizations and practitioners to utilize research to improve outcomes for children and families by:

- Identifying and packaging evidence in user-friendly formats to disseminate to child welfare practitioners and agencies;
- Promoting the use of evidence-informed practice by using a range of program elements such as PARTicles, webinars, learning events and electronic journal access;
- Creating organizational and systemic learning environments in child welfare organizations to promote critical thinking and ongoing use of evidence in practice.



»» Our Team

STAFF:

Sarah Head, Ph.D. Candidate, M.Sc., Interim Executive Director

Kristen Lwin, Ph.D., M.S.W., Executive Director (Resigned)

Auriole Fernandes, Program Coordinator & Events Planner

Marianna Healey, M.S.W., Implementation Specialist

Kate Bailey, M.S.W., Implementation Specialist

EXECUTIVE COMMITTEE:

Gisèle Hébert

Chair

Arijana Haramincic

Vice-Chair, Member at Large

Rocco Gizzarelli

Treasurer, Grand River Zone

Janice Robinson

Secretary, Grand River Zone

BOARD OF DIRECTORS:

Gisèle Hébert

Chair

Arijana Haramincic

Vice-Chair, Member at Large

Rocco Gizzarelli

Treasurer, Grand-River Zone

Janice Robinson

Secretary, Grand-River Zone

Elaina Groves

Northern Zone

(Vacant)

Southwest Zone

Mark Kartusch

Executive Leadership Representative

Vicky Lowrey

Central Zone

Suzanne Elliott

Eastern Zone



» MESSAGE FROM THE CHAIR:

As the Chair of PART, I am honored to be serving on this Board and pleased to be an advocate for evidence-informed practice within the child welfare sector. As we wrap up our 10th year since being incorporated in 2009, it is great to see how much PART has changed and grown this past decade.

This past year at PART has been busy and productive, and we are eager to continue our work and partnerships in 2020. We will continue to support member agencies in the implementation of evidence-informed practice at an organizational and individual level.

We would like to thank our members for your engagement and continued support. Children, youth and families served by our organizations deserve to receive the most effective services. Your commitment to using research in practice shows your devotion to creating functional learning environments for child welfare practitioners at all levels of practice.

Lastly, thank you to PART staff. I'd like to commend Sarah Head who walked into her role as Interim Executive Director, ensuring a seamless transition. She has also provided creative ideas to help promote and expand the organization. Thanks to Auriole for keeping things running smoothly, always with such ease. To the entire staffing team, your contributions to the growth and understanding of evidence-informed practice within the child welfare sector across Canada is important. We appreciate your dedication to ensuring best practices are met.

Gisèle Hébert
PART Chair



»» MESSAGE FROM THE EXECUTIVE DIRECTOR

The PART team fills an important role within the child welfare sector by promoting and advancing the use of research and evidence-informed practice. PART staff Auriole, Kate and Marianna, working alongside such smart, hardworking and supportive colleagues makes it a joy to come to work each day. Your ability to envision and produce valuable resources and to connect with researchers and practitioners in the field is invaluable. You are leaders of evidence-informed practice and I am proud of your contributions to the child welfare sector.

We wouldn't be able to do our work without the continued guidance and support of our Board of Directors. We are blessed to have such a strong and motivated group of individuals leading our organization. As we go through the Strategic Planning process together, we feel excited and hopeful for the future of PART.

Finally, to our members. You tirelessly work to prioritize the needs of the children, youth and families that your organizations support; sometimes with little recognition from the larger community. We want to acknowledge the time and effort it takes to do the work that you do, and how important it is to consistently challenge yourself, colleagues and organization to use evidence-informed practice to provide the most effective services. We will continue to serve you as best as we can and are always open to learning more about how we can best assist you in your work.

It looks like 2020 is shaping up to be an exciting year here at PART- and we are happy to be moving forward with such valued partners.

Sarah Head, Ph.D. Candidate, M.Sc.
Interim Executive Director



»» FINANCIAL STATEMENT

PRACTICE AND RESEARCH TOGETHER ASSOCIATION Statement of Operations and Changes in Net Assets For the year ended March 31, 2019

	2019	2018
Revenues:		
Membership Fees	\$462,500	\$475,000
Sales of resource materials	7,043	\$7,321
Interest Income	2,790	\$1,875
	<u>\$472,333</u>	<u>\$484,196</u>
Expenses:		
Salaries & benefits	\$316,049	\$301,492
Office administration	30,542	35,503
Purchased services	17,715	20,251
Special Projects	14,506	-
Training & development	13,503	59,653
Membership & subscription	10,285	15,565
Travel & meetings	6,163	4,450
Guidebook	-	7,610
	<u>\$408,763</u>	<u>\$444,524</u>
Excess of revenues over expenses	63,570	39,672
Net assets, beginning of year	589,390	549,718
	<u>\$652,960</u>	<u>\$589,390</u>

See accompanying notes to the financial statements.

A complete set of the audited financial statements, prepared by Hogg, Shain, & Scheck, is available on request.



HIGHLIGHTS of 2019

Last year we developed two large-scale resources – Evidence-informed Decision-Making Team Learning Series and a Decision-Making Aid. These resources are the first of its kind that we know of in any child welfare system. This year, we have been working on helping member agencies implement these resources. We have also been focused on exploring how agencies and practitioners can best utilize our resources to build capacity of evidence-informed practice.



Team Learning Modules & Evaluation

Our online five-module training series was developed to increase workers' and supervisors' evidence-informed decision-making knowledge and skills. This resource supports the use of research in everyday child welfare practice and is hoped to help decrease the perception of barriers to research use, increase confidence about research use, address team climate, and promote critical thinking. Currently, we are in the midst of evaluating the effectiveness of our team learning modules. Currently, we have 18 teams across Canada participating in the evaluation. The knowledge that we gain from this evaluation will support our work in the future and generate more effective resources for our members.



Evidence-informed Decision-Making Aid

Based on our evidence-informed decision-making framework, we have created an online Decision-making Aid. This tool supports workers' everyday child welfare decisions and practice. The Decision-making Aid allows workers to see what evidence they have collected, what they still need, how their biases may be impacting the case, and their use of research. As the landscape of child welfare continues to evolve and become more complex, the need for child welfare practitioners to use evidence to inform practice decisions will increase. Our Evidence-informed Decision-making Aid is a critical tool to support the organization of this evidence.



PARTnerships

This year we welcomed the Northwest Territories Health and Social Services Authority as a new Associate Member agency. We are pleased to see the desire to build a strong community of evidence-informed practice within the child welfare sector continue to grow across Canada.

We have also focused on strengthening relationships and partnerships with member agencies and have adapted our presentations and meetings to best suit the needs of individual agencies- really highlighting PART's ability to be adaptable and flexible in the sector. We are always open to hearing how we can tailor our resources and programs to fit your agency.



Webinars

Based on suggestions from Link PARTners and practitioners, PART has slightly modified our webinar resource to include a deeper look at evidence-informed practice during each webinar. Not only does this help webinar participants learn more about research, methodology, and EIP- but it also gives researchers the opportunity to apply their wider experiences and expertise into more practice-based conversations. Visit our website to view our archived webinars at www.partcanada.org.



Strategic Plan 2020-2023

With the help of Proforem Inc. and Courage Group International, PART is in the process of finalizing our Strategic Plan for 2020-2023. We received much support from member agencies and PART users during our Environmental Scan. We are looking forward to analyzing the results from surveys, focus groups and interviews, and learning how to better support our PART community.

Summary of New Resources in 2019/20

PARTicles/Reports

Date	Title	Available in PARTcast?
January, 2019	Adolescent Suicide: Risk and Protective Factors Adolescent Suicide: Prevention, Interventions, and Postvention	Yes Yes
February, 2019	Adolescent Parents: Introduction Adolescent Parents: Practice Recommendations	Yes Yes
March, 2019	Maltreatment and Child Welfare Involvement of Children with Disabilities	Yes
April, 2019	Infants in Child Welfare: Maltreatment Occurrence and Associated Factors	Yes
May, 2019	Kinship Care: Caregiver Factors and Child Outcomes	Yes
June, 2019	Parents of Children with Disabilities: Stress, Coping, and Resilience	Yes
July, 2019	Early Childhood Maltreatment: Developmental Impacts	Yes
August, 2019	Siblings of Children with Disabilities: Development, Well-Being, and Experiences	Yes
September, 2019	Early Childhood Maltreatment: Intervention Effectiveness	Yes
October, 2019	Children with Disabilities in Out-of-Home Care: Placement and Permanency	Yes
November, 2019	Infants in Out-of-Home-Care	Expected Jan 2020
December, 2019	Decision-Making and Risk in Child Welfare (to be released)	Expected Jan 2020

Webinars

Date	Title	Available in Podcast?
January 15, 2019	Substantiated Maltreatment: Which Factors do Workers Focus on When Making this Critical Decision?	Yes
January 29, 2019	Age and Other Risk Factors Related to Re-entry to Care from Kin Guardian Homes	Yes
February 12, 2019	Enhancing Behavioral and Biological Outcomes Through Early Intervention: The Attachment and Biobehavioral Catch-up Approach	Yes
February 26, 2019	Children with Intellectual Disability: In Higher Needs of Protection Services?	Yes
March 12, 2019	Reducing Maltreatment Recurrence through Home Visitation: A Promising Intervention for Child Welfare Involved Families	Yes
March 26, 2019	Building the Evidence-Base for Kinship Navigation: Lessons Learned from the Children's Home Kinship Navigator Program	Yes
April 2, 2019	The Impact of Kinship Networks on Foster Care Children's Outcomes	Yes
May 7, 2019	The Development of Children in Foster Care: Results from Meta-analyses and Suggestions for Screening and Monitoring	Yes



May 28, 2019	The Impact of Childhood Abuse on the Commercial Sexual Exploitation of Youth	Yes
June 11, 2019	Community Adaptation of Youth Discharged from Residential Treatment: Case Study Results. Would Better Access to Mental Health Treatment Help?	Yes
June 25, 2019	Socioeconomic Status, Amygdala Volume, and Internalizing Symptoms in Children and Adolescents	Yes
September 18, 2019	Drug Testing in Child Welfare: Issues in Practice and Research	Yes
September 24, 2019	First Nations children and disparities in transfers to ongoing services in the Ontario child welfare system	Yes
October 8, 2019	Parents with Intellectual and Developmental Disabilities in the Child Protection System	Yes
October 24, 2019	The Role of Out-of-home Caregivers in the Achievement of Child Welfare Permanency	Yes
November 12, 2019	Barriers and Facilitators in Disclosing Child Sexual Abuse: How Far Have We Come?	Yes
November 26, 2019	Child Maltreatment Recurrence Among Parents with Intellectual and Developmental Disabilities	Expected Dec 2019
December 10, 2019	Overrepresentation and disparity of Canadian Black children reported under the child protection system in Quebec: The need for effective cross-system collaborations	Expected Dec 2019

All of these PARTicles and Webinars can be found in our archives on the website at www.partcanada.org.

Guidebooks

Disability within Child Welfare (to be released December 2019)



»» MEMBER AGENCIES & LINK PARTNERS

ONTARIO:

1. Children's Aid Society of Algoma – Krista Budau
2. Brant Family and Children's Services – Gissele Taraba
3. Chatham-Kent Children's Services – Lori Weber & Ashley Parker
4. Dufferin Child and Family Services – Karen Running-Selby & Beryl Saayman
5. Durham Children's Aid Society – Carrie Shannon & Sharon Dorcas
6. Family and Children's Services of Frontenac, Lennox and Addington – Linda Braithwaite & Caley Nash
7. Bruce Grey Child & Family Services – Marjorie Snyder
8. Children's Aid Society of Haldimand and Norfolk – Kim Burns & Anne-Marie Watson
9. Halton Children's Aid Society – Donna Miles
10. Family and Children's Services of Guelph and Wellington County – Laurie Thyssen
11. Catholic Children's Aid Society of Hamilton – Sabrina Palumbo
12. Children's Aid Society of Hamilton – Kristin Roe
13. Highland Shores Children's Aid – Carrie West
14. Huron-Perth Children's Aid Society – Maxine McCaulay & Cathy Sutherland
15. Valoris for Children & Adults of Prescott-Russell – Madeleine Lalonde & Sylvie Duchesne
16. Family & Children's Services Niagara – Sarah Milmine
17. Children's Aid Society of the Districts of Nipissing and Parry – Erin Truswell
18. Children's Aid Society of Ottawa – André Fontaine
19. Ontario Association of Children's Aid Societies – Helen Halbert
20. Children's Aid Society of Oxford County – Tina Diamond & Mike Bratton
21. Peel Children's Aid Society – Helen Doulos, Danielle Ungara & Prasad Nair
22. Family and Children's Services County of Renfrew, City of Pembroke – Suzanne Elliott & Beckie Kenrick
23. Children's Aid Society of the Districts of Sudbury and Manitoulin – Ginette Demers & Julie Moore
24. North Eastern Ontario Family & Children's Services – Tina Kerr-Hardy
25. Catholic Children's Aid Society of Toronto – Kate Schumaker & Tanya Morton
26. Family and Children's Services of the Waterloo Region – Angela Perkins & Leyco Wilson

MANITOBA:

27. Winnipeg Child and Family Services – Debbie Besant
28. General Authority of Manitoba – Patricia Cox, Del Bruneau & Daphne Penrose
29. Office of the Children's Advocate – Ainsley Krone

NUNAVUT

30. Government of Nunavut – Syd Parlour

BRITISH COLUMBIA:

31. Government of British Columbia – Rhonda Shears, Raj Maharaj & Liam McKeracher





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