



PART



Using Evidence to Promote Excellence in Child Welfare

PART

Annual General Report

2018

»» Our Vision

- To promote the understanding and use of evidence-informed practice at all levels of the child welfare system to ensure the best possible services and outcomes for vulnerable children and families.

»» Our Mission

PART's mission is to increase the capacity of child welfare organizations and practitioners to utilize research to improve outcomes for children and families by:

- Identifying and packaging evidence in user-friendly formats to disseminate to child welfare practitioners and agencies;
- Promoting the use of evidence-informed practice by using a range of program elements such as PARTicles, webinars, learning events and electronic journal access;
- Creating organizational and systemic learning environments in child welfare organizations to promote critical thinking and ongoing use of evidence in practice.



»» Our Team

STAFF:

Kristen Lwin, Ph.D., M.S.W., Executive Director

Auriole Fernandes, Program Coordinator & Events Planner

Julia Wedeles, M.S.W., B.S.W., Implementation Specialist (since resigned)

Sarah Head, Ph.D. Student, M.Sc., Implementation Specialist (parental leave)

Marianna Healey, M.S.W., Implementation Specialist (April 2018)

Kate Bailey, M.S.W., Implementation Specialist (May 2018)

EXECUTIVE COMMITTEE:

Gisèle Hébert	Chair
Arijana Haramincic	Vice-Chair, Eastern Zone
Rocco Gizzarelli	Treasurer, Grand River Zone
Janice Robinson	Secretary, Central Zone

BOARD OF DIRECTORS:

Gisèle Hébert	Chair
Arijana Haramincic	Vice-Chair, Eastern Zone
Rocco Gizzarelli	Treasurer, Grand-River Zone
Janice Robinson	Secretary, Central Zone
Elaina Groves	Northern Zone
(Vacant)	Southwest Zone
Mark Kartusch	Executive Leadership Representative
Anne-Marie Simpson	Member at Large
(Vacant)	Northeast Zone



>> MESSAGE FROM THE CHAIR:

We have had an exciting year at PART. To meet your needs, new resources have been created and others have been modified. We are always looking for your feedback and better ways to support your work with families.

Thank you to our members – your commitment to children, youth, and families, using research in practice positions you as leaders in the field. Children, youth, and families served by our organizations have the right to effective services.

Thank you to PART staff – your fiscal responsibility and contribution to evidence-informed practice child welfare across Canada serves to support our members.

We look forward to serving you in 2019.

Gisèle Hébert
PART Chair



»» MESSAGE FROM THE EXECUTIVE DIRECTOR

As a team, we approach every day with the goal of serving our members more effectively. We are constantly thinking about new and innovative ways to allow you to use research successfully in your everyday practice.

To the PART team: Auriole, Julia, Sarah, Kate, and Marianna, your tireless effort to produce the most valuable resources and maintain a strong organization is valued every single day. While we have fun, we demand the best of ourselves and think critically about everything we do. This culture aims to bring you the best possible support and to stand alongside you as leaders of evidence-informed practice.

We would like to sincerely thank you, our members, for prioritizing evidence-informed practice and research use to support the children, youth, and families served by your organization. We will continue to serve you as best as we can and welcome working with you in the future. These partnerships will make child welfare services more effective and increase the well-being of families served by child welfare.

Kristen Lwin, Ph.D., M.S.W.
Executive Director



» FINANCIAL STATEMENT

PRACTICE AND RESEARCH TOGETHER ASSOCIATION

Statements of Operations and Changes in Net Assets

For the year ended March 31, 2018

	2018	2017
Revenue:		
Membership	\$475,000	\$472,500
Sales of resource materials	\$7,321	\$4,514
Income Interest	\$1,875	-
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	\$484,196	\$477,014
Expenditures:		
Salaries & benefits	\$301,492	\$308,784
Office administration	\$35,503	\$34,972
Purchased services	\$20,251	\$34,770
Training & development	\$59,653	\$21,997
Membership & subscription	\$15,653	\$15,228
Guidebook	\$7,610	\$11,432
Special projects	-	\$6,637
Travel & meetings	\$4,450	\$5,922
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	\$444,524	\$439,742
Excess of revenue over expenses	\$39,672	\$37,272
Net assets, beginning of year	\$549,718	\$512,446
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Net assets, end of year	\$549,718	\$512,718

See accompanying notes to the financial statements.

A complete set of the audited financial statements, prepared by Hogg, Shain, & Scheck, is available on request.



Evidence-informed Decision Making Team Learning and Decision-making Aid

In 2018, we developed resources to meet our members' needs. Listening to member feedback, we focused on the creation of two large-scale resources – Evidence-informed Decision Making Team Learning Series and a Decision-making Aid. These resources are the first of its kind that we know of in any child welfare system.



Team Learning

Using research and adult learning theory, we have developed an online five-module training series that will increase workers' and supervisors' evidence-informed decision making knowledge and skills. Not only will this resource support the use of research in everyday child welfare practice, but it is also intended to decrease the perception of barriers to research use, increase confidence about research use, address team climate, and promote critical thinking. This module series brings organizational change to life by engaging teams in critical thinking, addressing key evidence, and team and individual exercises.



Evidence-informed Decision Making Aid

Based on our evidence-informed decision making framework, we have created an online Decision-making Aid. This tool will support workers' everyday child welfare decisions and practice. The online tool prompts workers to think about each key area of evidence (case context; child, youth, and family preferences; biases; research evidence). Workers complete the online tool and are then offered a

print-out summary of the information they have inputted. This summary is intended for use in supervision and case conferences. The Decision-making Aid provides a nuanced perspective of the case, allowing workers to see what evidence they have collected, what they still need, how their biases may be impacting the case, and their use of research.

The year ahead...



Individual member support

This year we would like to support our member's implementation of the team learning module series and Decision-making Aid. We have developed an implementation plan ready to individualize for each member. We would like to support this implementation plan with a visit from PART staff. We are offering to attend member organizations to meet with workers, supervisors, senior management, and foster parents. Whatever our members need – we are here to support you.



Closing the knowledge gap

To develop the knowledge base and being a unique method of bringing research to practice, we are evaluating the effectiveness of our team learning module series with the support of a Research Assistant dedicated only to this evaluation. The knowledge that we gain from this evaluation will support our work in the future and generate more effective resources for our members.

» MEMBER AGENCIES & LINK PARTNERS

ONTARIO:

1. Children's Aid Society of Algoma – Krista Budau
2. Brant Family and Children's Services – Gissele Taraba
3. Chatham-Kent Children's Services – Lori Weber & Ashley Parker
4. Dufferin Child and Family Services – Karen Running-Selby & Beryl Saayman
5. Durham Children's Aid Society – Carrie Shannon & Sharon Dorcas
6. Family and Children's Services of Frontenac, Lennox and Addington – Linda Braithwaite & Caley Nash
7. Bruce Grey Child & Family Services – Marjorie Snyder
8. Family and Children's Services of Guelph and Wellington County – Laurie Thyssen
9. Children's Aid Society of Haldimand and Norfolk – Kim Burns & Anne-Marie Watson
10. Halton Children's Aid Society – Donna Miles
11. Catholic Children's Aid Society of Hamilton – Alexandra Mlekuz & Sabrina Palumbo
12. Children's Aid Society of Hamilton – Kristin Roe
13. Highland Shores Children's Aid – Carrie West
14. Huron-Perth Children's Aid Society – Maxine McCaulay
15. Valoris for Children & Adults of Prescott-Russell – Madeleine Lalonde & Sylvie Duchesne
16. Family & Children's Services Niagara – Sarah Milmine
17. Children's Aid Society of the Districts of Nipissing and Parry – Erin Truswell
18. Children's Aid Society of Ottawa – André Fontaine & Carmela Savoia
19. Ontario Association of Children's Aid Societies – Helen Halbert
20. Children's Aid Society of Oxford County – Tina Diamond & Mike Bratton
21. Peel Children's Aid Society – Helen Doulos, Danielle Ungara & Prasad Nair
22. Family and Children's Services County of Renfrew, City of Pembroke – Suzanne Elliott & Beckie Kenrick
23. Family & Children's Services of St. Thomas and Elgin County – Adri Hewitt
24. Children's Aid Society of the Districts of Sudbury and Manitoulin – Ginette Demers & Julie Moore
25. North Eastern Ontario Family & Children's Services – Tina Kerr-Hardy
26. Catholic Children's Aid Society of Toronto – Kate Schumaker & Tanya Morton
27. Children's Aid Society of Toronto – Chena Barakat
28. Family and Children's Services of the Waterloo Region – Angela Perkins & Leyco Wilson

MANITOBA:

29. Winnipeg Child and Family Services – Debbie Besant
30. General Authority of Manitoba – Patricia Cox, Del Bruneau & Daphne Penrose
31. Office of the Children's Advocate – Ainsley Krone

NUNAVUT:

32. Government of Nunavut – Syd Parlour

BRITISH COLUMBIA:

33. Government of British Columbia – Rhonda Shears, Raj Maharaj & Liam McKeracher





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Contact us:

Practice & Research Together (PART)
75 Front Street East
Suite 303 A
Toronto, Ontario
M5E 1V9
(416) 987-3575

www.partcanada.org

